

A photograph of a glass door with the TransGlobal logo and name printed on it. The logo is a red and blue diamond with a white star, and the name "TransGlobal" is in blue and red. The door is set in a yellow wall.

The Trans Global Projects Ethical Business Policy commits that all labour shall be 'through a free and equitable partnership' – there is no place for Modern Slavery within our supply chain.

## ***Modern Slavery & Child Labour Statement***

TGP's commitment to operating in a fair, responsible and sustainable manner is set out through a Sustainability Policy and supporting Ethical Business Policy published on its web site and implemented through an Integrated Management System.

As a UK and International Employer of mainly office staff Trans Global Projects has assessed itself to be at very low risk of directly engaging individuals under modern slavery or child labour conditions.

Where support services or the non-logistics supply chain provide services with an increased risk of modern slavery, the company will make routine enquiries about working conditions and ensure that it provides oversight of the service provision (e.g. maintaining a direct relationship with the individuals providing service, investigating anomalous or concerning circumstances). It therefore judges itself at low risk of indirectly engaging modern slavery or child labour to support its office environments.

As a leading Projects Logistics specialist, the company engages logistics suppliers worldwide in countries with varying workplace regulations and compliance cultures. Here, it is acknowledged, continued vigilance will always be required to ensure that no indirect modern slavery can occur. However, given the nature of the products and services procured, the company maintains that it is at relatively low risk of indirect modern slavery or child labour, but deploys careful selection of suppliers to minimise this risk.

Supplier selection is completed using a Modular Supplier Approval system designed to assess the capability and sustainability credentials of individual suppliers – both generally and in relation to a specific undertaking. The Basic Approval Module requires Suppliers to accept a TGP Supplier Standards document, which provides a 'code of conduct' on working conditions and other ethical considerations. This document includes an unequivocal requirement that all labour engagement must be in line with TGP's definition and principles, certifying the supply chain free from Modern Slavery or Child Labour.

TGP considers itself to be at low risk of contributing to Modern Slavery or Child Labour and is committed to eliminating it entirely from industry. TGP is committed to the Sustainability of its service and sees Ethical Conduct as central to this – we have therefore adopted the highest standards of vigilance in this area and will update this information annually or as there is news to share.

Colin Charnock, January 2019