

## ***Health & Safety Policy Statement***

***This policy forms part of Trans Global Projects (TGP) commitment to its core business principles set out in the Sustainability Policy.***

TGP regards the promotion of health, safety and welfare for all workers as an essential business objective. We seek to eliminate all injury and ill-health related to our work.

It is TGP's policy to provide and maintain, so far as is reasonably practicable, a safe and healthy workplace and a safe working environment for all its employees, clients, visitors, contractors and others who may be affected by its activities. Final and overall responsibility for health and safety lies with the Group Managing Director.

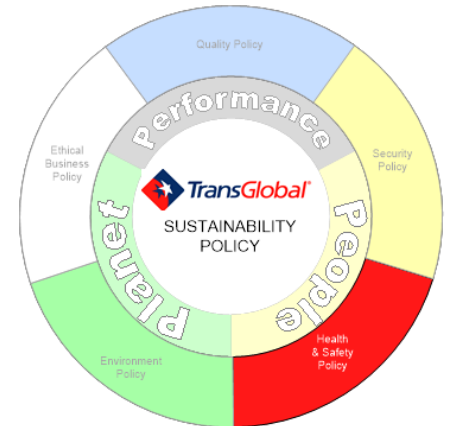
The main objectives of this policy are to:

- Co-operate with all those with an interest in health and safety including the public, neighbours, clients, designers, other employers, sub-contractors and the enforcing authorities,
- Provide a health and safety organisation to effectively plan, manage, monitor, report and review the safety arrangements and safety performance,
- Establish effective 'downward' communication systems and management structures,
- Ensure adequate resources, including the provision of competent personnel, are available to effectively manage and monitor the safety arrangements with the goal of continuous improvement,
- Provide suitable arrangements for effective 'upward' employee, contractor and partner consultation on matters relating to health, safety and welfare and suitable arrangements for effective communication between all parties on matters relating to health, safety and welfare,
- Ensure a systematic approach to risk assessment, risk mitigation, planning and control,
- Provide, contract and maintain safe plant, equipment and a safe and healthy working environment through statutory compliance and strict adherence to established best practice and guidance to shape risk assessments, method statements and documented safe systems of work,
- Provide for the safe use, handling, storage and transport of all materials and substances utilised,
- The provision and maintenance of working environments that are without risk to health and have access to sufficient emergency preparations to respond to foreseeable situations
- Provide all such information, instruction and training as is necessary,
- Ensure that we sub-contract to carefully selected partners who share these values.
- Increase the awareness of all management and employees to their responsibility for the health and safety of themselves and others.

The Policy will be continuously maintained to ensure continuous improvement and statutory compliance particularly as the business changes in nature and size, through our Integrated Management System registered to ISO 45001. This policy, its operational objectives, targets and performance shall be reviewed regularly and amended as part of a programme of continual improvement.



Colin Charnock, Group Managing Director  
15/04/2020



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#### Version & Change History (Issued Revisions - minimum last 2 years)

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